

CORE VALUES OF LOMA LINDA UNIVERSITY

The University affirms these values as central to its view of education:

Compassion

Value definition: Reflects the love of God with respect, mercy, and empathy.

Behavioral attributes

- Listens to others with kindness and concern.
- Consistently treats others with courtesy.
- Encourages an environment that is inclusive.
- Anticipates and responds to the needs and suffering of others.

Excellence

Value definition: Exceeds expectations with effectiveness, reliability, and efficiency.

Behavioral attributes

- Carefully analyzes and balances all aspects of each decision.
- Establishes high standards for exceptional mission-focused learning and quality health care.
- Participates in education and clinical care that is evidence-based.
- Takes all necessary measures to ensure personal and collective safe practices.

Humility

Value definition: Puts self-importance aside for the greater good of others.

Behavioral attributes

- Relates to others with selfless caring.
- Learns from teachable moments.
- Treats everyone with thoughtfulness and patience.
- Lives life with a commitment to service.

Integrity

Value definition: Carries out actions with honesty and trustworthiness.

Behavioral attributes

- Builds dependability through honest communication with others.
- Respects personal and academic freedom.
- Follows through on commitments.
- Holds self and others accountable for actions.

Justice

Value definition: Commits to diversity, equity, and inclusion.

Behavioral attributes

- Considers how one's actions will affect others and the environment around.
- Calls out actions that are in conflict with our values.
- Supports efforts to remove systemic barriers.
- Protects the dignity and worth of all individuals.
- Works toward quality healthcare access for all.

Teamwork

Value definition: Collaborates to achieve a shared purpose.

Behavioral attributes

- Recognizes, understands, and celebrates the unique strengths of all team members.
- Shares knowledge and learning opportunities for team growth.
- Recognizes the contributions of others and affirms their successes.
- Participates willingly whenever needs arise.

Wholeness

Value definition: Loved by God, growing in health, living with purpose in community.

Behavioral attributes

- Supports the spiritual value of faith-based education and health care.
- Demonstrates a positive, peaceful, and hopeful attitude.
- Promotes Christ's healing ministry through prayer, positive relationships, and a healthy lifestyle.
- Lives a life that is morally sound and moderate in all things.